

Prospective Grower Information Sheet for Tyson Food's Inc. (East Tx. Live Complex)

This is not an application to obtain a contract with Tyson Food's. This is an information sheet for those interested in becoming a grower or for existing growers interested in adding to an existing farm. Any information is strictly voluntary and confidential.

Name: _____ Date: _____

Address: _____ Phone: _____

Interested in: Broilers Breeders Pullets

Interested in: New farm Addition of houses Purchase of existing farm

Number of houses _____ Number of existing houses _____ Size of houses _____

Physical Address of farm or land: _____ Acres: _____

Highway frontage Black top or oil Gravel Miles to highway _____ Bridges _____

Electric Company _____ Water Source _____ Gas Company _____

Labor: Full time on farm Spouse Part time with hired help Hired help living on farm

Farm experience _____

Present Occupation _____ How long _____

Spouse's Occupation _____ How long _____

References _____

Explain reason for interest _____

Additional Comments _____

Remit to: Tyson Food's Inc.
Mark Dodson (Breeder Manager)
mark.dodson@tyson.com

East Texas Breeder Contract Pay Overview

The breeder department is currently using one breed of hens, the Cobb-500 female with the MX male and the Cobb-500 female with the Cobb male.

Pullet pay: The immature females and males will be moved into the hen houses between 20 and 21 weeks of age. At this stage in their development, the birds are not producing any eggs. To compensate the grower for this period (usually lasting 4+weeks) we pay by the square footage of usable bird space in the houses. We are paying .04 cents per square foot until the egg production exceeds this amount.

We are building 40x500 houses which equals 20,000 square feet. at 4 cents/ square foot that would be \$800.00 per week until the egg production pay exceeds this dollar amount.

Egg pay: This starts usually four weeks after housing. The Cobb-500 has a base pay of .50 cents per dozen. There is a "premium" pay of 6 cents per dozen which all new housing automatically qualifies for which would bring the total to 56 cents. The 6 cents is contingent on housing being kept in top operating condition. We pay the same rate for all eggs including cull and double yolk provided the are not cracked, dirty or broken.

- Eggs are picked up by the hatchery drivers and a ticket showing how many eggs we loaded will be left at the farm. Those eggs are brought into the hatchery and entered in our system which interfaces with accounting and generates the pay. Its's calculated and paid weekly.
- Any agreed to bank assignments will be deducted first and the remainder direct deposited in the growers account.

Bonuses: There are three bonus programs in the contract: hatch bonus, feed bonus, and hatch egg per hen bonus. The calculation tables are in the schedule A

Hatch bonus- paid monthly. Chicks hatched divided into eggs set for that accounting period.

Feed bonus- paid at the end of the flock. All feed consumed divided by all hatch eggs produced.

Hatch egg bonus-paid at the end of the flock. All hatch eggs produced divided by the number of hens.

New House Incentive: .0401 per square foot for 37 weeks(one flock) for 15 flocks. The current incentive will pay \$802 per week on 20,000 square foot houses.

At housing of birds the grower will receive \$800 per week/house pullet pay and \$802 per week in incentive pay. \$1602 per week per house. \$6,400 for four houses until onset of egg pay.

Contact information:

John Holloway: Live Complex Manager 936-554-3901

Billy Wyatt: Live Production Manager 936-332-4035

Mark Dodson: Breeder Manager 936-288-1609 email mark.dodson@tyson.com

Our Setbacks

Unless more stringent local, state, or federal regulations exist, the following minimum set back distances apply:

<u>Item</u>	<u>Minimum Set Back Distance</u>
Residence (other than farm owner)	500 feet
Property Line	100 feet
Schools, churches, parks, & public areas	1,500 feet
Incorporated city limits	1,500 feet
Public roadways	150 feet
Streams, flood plains, sinkholes, & wetlands	100 feet
Private wells	100 feet
Public wells	500 feet